Investor Presentation

Q3 2021



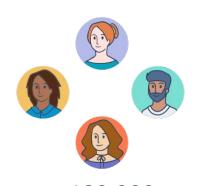
Important Information

This presentation includes certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding management's expectations for future financial and operational performance and operating expenditures, expected growth, and business outlook, including our long-term financial framework; our focus on profitable growth; cash flow and margin improvement expectations; our product plans, strategies, and trends; our ability to expand our total addressable market; our position to execute on our growth strategy and related growth drivers; our opportunities in international markets; and our ability to expand our leadership position and market opportunity for our CRM platform. These forward-looking statements include, but are not limited to, plans, objectives, expectations and intentions and other statements contained in this press release that are not historical facts and statements identified by words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates" or words of similar meaning. These forward-looking statements reflect our current views about our plans, intentions, expectations, strategies and prospects, which are based on the information currently available to us and on assumptions we have made. Although we believe that our plans, intentions, expectations, strategies and prospects as reflected in or suggested by those forward-looking statements are reasonable, we can give no assurance that the plans, intentions, expectations or strategies will be attained or achieved. Furthermore, actual results may differ materially from those described in the forward-looking statements and will be affected by a variety of risks and factors that are beyond our control including, without limitation, risks associated with the previously announced leadership changes, impact of COVID-19 on our business, the broader economy, and our ability to forecast our future financial performance as a result of COVID-19; our history of losses, our ability to retain existing customers and add new customers, the continued growth of the market for an inbound platform; our ability to differentiate our platform from competing products and technologies; our ability to manage our growth effectively to maintain our high level of service; our ability to maintain and expand relationships with our solutions partners; our ability to successfully recruit and retain highly-qualified personnel; the price volatility of our common stock, and other risks set forth under the caption "Risk Factors" in our Quarterly Report on Form 10-Q filed on November 3, 2021 and our other SEC filings. We assume no obligation to update any forward-looking statements contained in this document as a result of new information, future events or otherwise.



HubSpot Overview

We provide a CRM platform with award-winning software, services, and support to transform the way organizations attract, engage, and delight customers.



~128,000 Total Customers



120+ Countries



13 Office Locations Worldwide





- CRM platform for SMEs
- Large and growing TAM opportunity
- Delivering durable growth at scale
- Balancing fast growth with profitability
- Recurring SaaS revenue model
- Strong underlying unit economics
- Extensive App & Solutions Partner ecosystem





HubSpot's Journey



HubSpot's mission is to help millions of organizations grow better.



What does it mean to grow better?







Where others annoy, you attract.

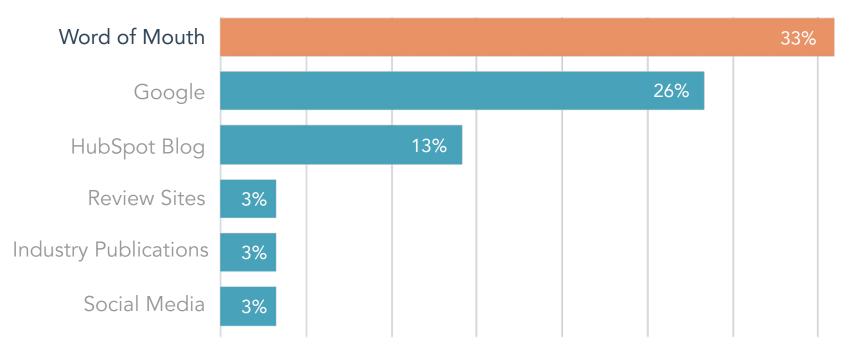
Where others harass, you help.

Where others ignore, you enable.

Where others may sacrifice the customer experience to grow, you find ways to grow better.



More than a kind sentiment, it's a key strategy



How did you first learn about HubSpot?

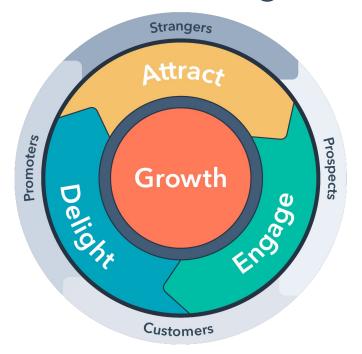


Customers Accelerate Growth
But many companies view
them as an afterthought.





We've transformed our business around a new model of growth



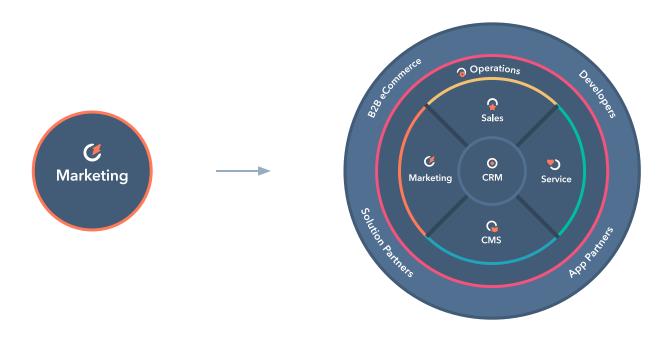
The Flywheel



Each time we reduce friction for our customers, we fuel our own flywheel. And we're working to enable millions of organizations to do the same.



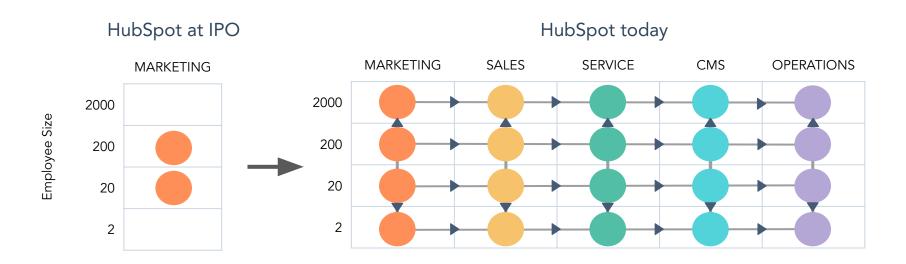
To do so, we evolved from an app to a platform...



...because the customer experience should be seamless.



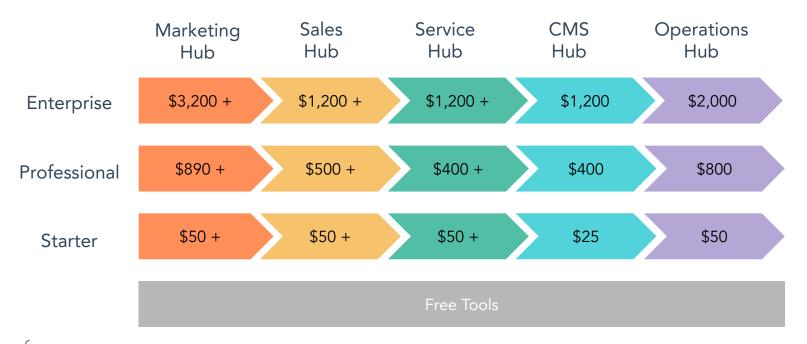
We dramatically expanded our offering, and in turn, our TAM, through product development



because *every* company should be able to grow better, and no company should have to outgrow it.



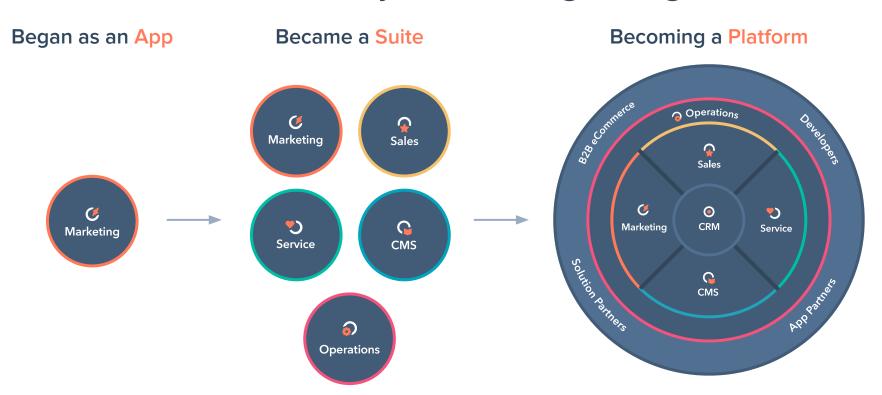
Our Product Pricing



CRM Suite: Get access to every Starter, Professional, or Enterprise product, bundled together at a discounted rate.



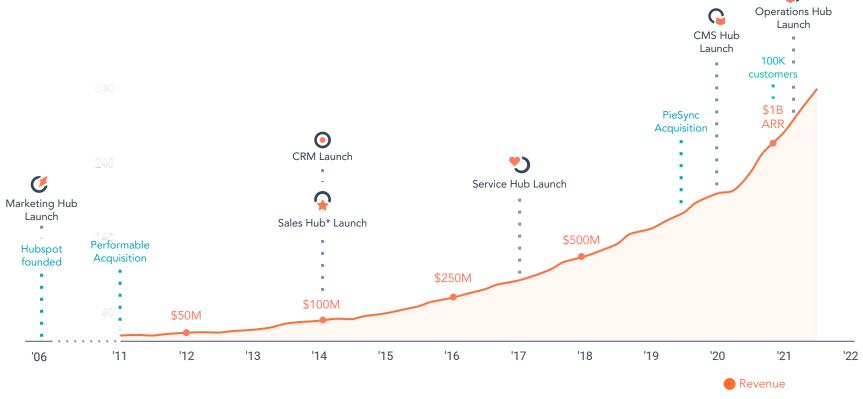
All of that is just the beginning...



We're focused on helping companies grow better in ever expanding ways.



The HubSpot Journey



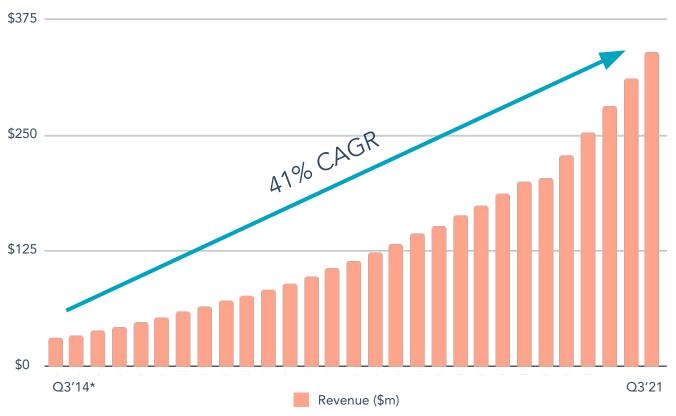
^{*}Originally launched and branded as "Sidekick"

Hubspot Grow Better

Financial Review Q3 2021



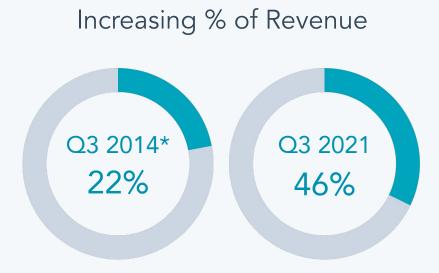
Revenue growth is strong





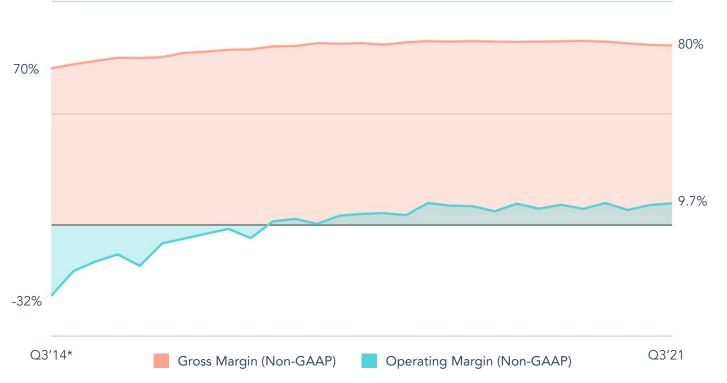
Large international growth opportunity





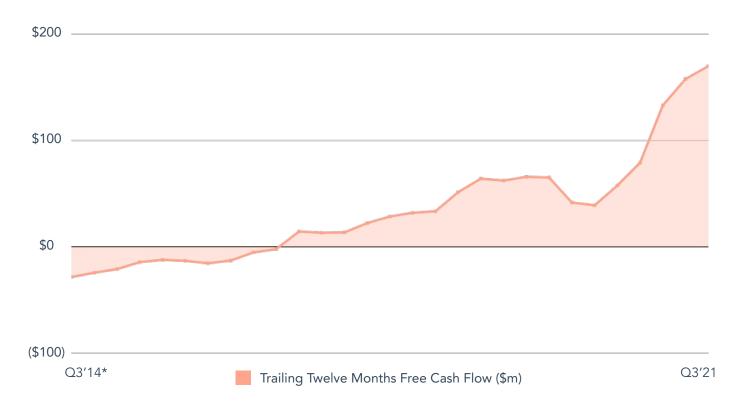


Strong Unit Economics Delivering Sustainable Profitability





Generating Positive Free Cash Flow





Financial framework focused on profitable growth





Long Term Financial Target

	2016	2017	2018	2019	2020	Q1 2021	Q2 2021	Q3 2021	Long Term Target
Gross Margin	78%	81%	82%	82%	82%	81%	81%	80%	81% - 83%
R&D % of revenue	14%	15%	18%	18%	19%	20%	18%	17%	18% - 20%
S&M % of revenue	55%	52%	46%	45%	45%	45%	45%	45%	30% - 35%
G&A % of revenue	14%	12%	11%	11%	10%	9%	9%	8%	8% - 9%
Operating Margin	-4%	2%	6%	8%	8%	7%	9%	10%	20% - 25%



Appendix



							Three Mont		Three Mon		Three Mont	
	201	8	2019		2020		March 31	, 2021	June 30,	2021	Septembe	r, 2021
	\$ '000s	% of Revenues	\$ '000s	% of Revenues	\$ '000s	% of Revenues	\$ '000s	% of Revenues	S '000s	% of Revenues	\$ '000s	% of Revenues
Cost of Revenue	V 0003	70 OF REVENUES	V 0005	75 OF NEVERIDES	0 0003	nevenues	V 0003	70 OF HEVERIDES	V 0003	70 OF NEVERIORS	0 0003	NO THE VEHICLE
Subscription	69.718	1496	98.510	15%	130,685	15%	43,853	16%	51.134	16%	57.547	17%
Stock-based compensation	(1,476	096	(3,127)		(4,408)	096	(1,310		(1,58)	2) -1%	(1,660	
Amortization of acquired intangibles	(1,394		(3,201)		(2,340)		(239		(236		(234	
Gain on termination of operating leases	-	096	-	0%	-	096	-	096	1.0	096	395	
Loss on disposal of fixed assets	-	096	14	0%	2	096		096	192	096	(600	
Non-GAAP subscription	66,848		92,182	14%	123,937	14%	42,304		49,316		55,448	
Professional services and other	30,639	6%	31,448	5%	36,274	496	10,881	496	11,74	3 496	12,059	496
Stock-based compensation	(2,924	-196	(2,829)	O96	(2,536)	O96	(697	096	(826	5) 096	(748	096
Gain on termination of operating leases		096		O96	-	O96		096		O96	275	O96
Loss on disposal of fixed assets		O96		096		O96		096		O96	(415	096
Non-GAAP professional services and other	27,715		28,619	4%	33,738	496	10,184	496	10,917	7 496	11,171	
Gross Margin												
Gross margin	412,623	80%	544,902	81%	716,067	81%	226,631	81%	247,91	80%	269,589	79%
Stock-based compensation	4,400	196	5,956	196	6,944	196	2,007	196	2,40	3 196	2,408	196
Amortization of acquired intangible assets	1,394	096	3,201	0%	2,340	096	239	096	236	5 0%	234	096
Gain on termination of operating leases	-	096	-	096	-	096	958	096	-	096	(670	0) 096
Loss on disposal offixed assets	86 1110 2 1	0%		096		096	100	096	1050	0%	1,015	096
Non-GAAP gross margin	418,417	82%	554,059	82%	725,351	82%	228,877	81%	250,555	81%	272,576	80%
Operating Expenses												
Research and development	117,603	23%	158,237	23%	205,589	23%	68,396	24%	72,10	23%	78,473	23%
Stock-based compensation	(23,328	-5%	(33,748)	-5%	(39,366)	-496	(11,484	-496	(15,080	-5%	(18,449	-5%
Acquisition related expenses	(2,696	-196	(357)	096	(1,287)	096	(344	096	(340	0) 0%	(337) 096
Gain on termination of operating leases		O96		096		O96		O96	9.5	O96	1,346	096
Loss on disposal of fixed assets		096		O96		O96		096		096	(2,036	-196
Non-GAAP research and development	91,579	1896	124,132	18%	164,936	19%	56,568	20%	56,684	18%	58,997	1796
Sales and marketing	267,444		340,685	50%	452,081	5196	141,017		157,799		170,016	
Stock-based compensation	(31,099	-696	(36,599)	-5%	(50,552)	-696	(13,629		(18,97	1) -6%	(17,302	
Amortization of acquired intangible assets		096	-	096	(79)	O96	(106	096	(10:	1) 096	(92	96
Acquisition related expenses		O96		O96	-	O96	(367) 096		O96	-	096
Gain on termination of operating leases		096			5	O96		096		096	1,839	
Loss on disposal of fixed assets		096	-			0%	(*)	096		O%	(2,781	.) -196
Non-GAAP sales and marketing	236,345	46%	304,086	45%	401,450	45%	126,919	45%	138,727	45%	151,680	45%
General and administrative	75,834		92,971	1496	109,225	12%	32,250		34,610		36,027	
Stock-based compensation	(17,434		(21,451)		(24,626)		(5,303		(6,974		(6,828	
Acquisition related expenses	1116-	096	(552)		(545)		(484		(3)		(13	
Gain on termination of operating leases	1-1	096	-	0%	-	096	-	0%	-	0%	421	
Loss on disposal of fixed assets		096		0%		096	3-3	O96	-	0%	(636	
Non-GAAP general and administrative	58,400	11%	70,968	11%	84,054	10%	26,463	9%	27,60	9%	28,971	9%
Loss from Operations	/40.00	01 001	(46,991	1 70	(50.828)	-6%	(15.032	\ FW	100 000	, FAV	(44 007)	-4%
Loss from operations	(48,25								(16,602		(14,927)	-4% 13%
Stock-based compensation	76,26		97,754 3,201		121,488	14% 0%	32,423 345		43,433 337	14%	44,987 326	13%
Amortization of acquired intangible assets Acquisition related expenses	1,39 2,69		909		2,419 1,832	0%	1,195		372		326	0%
Acquisition related expenses Gain on termination of operating leases	2,65	D 196	905	096	1,832	U96	1,195	0%	3/2	O96	(4,276)	-196
Loss on disposal of fixed assets	1	096		096	0		3	096		096	6,468	-1% 2%
	32,09		54,873		74.911	896	18,931		27.540		32,928	10%
Non-GAAP loss from operations	32,05	5 676	54,87:	896	/4,911	876	18,931		27,540	9%	32,928	10%



	Three Mon	ths Ended	Three Mo	nths Ended	Three Mo	nths Ended	Three Mon	ths Ended	Three Mon	ths Ended	Three M	onths Ended
	September 30, 2015		Decembe	er 31, 2015	March	31, 2016	June 30	, 2016	September	r 30, 2016	Decemb	er 31, 2016
		% of		% of		% of		% of		% of		% of
	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues
Gross Margin												
Gross margin	35,233	74%	39,419	74%	44,989	76%	49,779	77%	54,777	78%	59,557	78%
Stock-based compensation	404	1%	457	1%	418	1%	608	1%	577	1%	551	1%
Amortization of acquired intangible assets	20	0%	20	0%	18	0%	13	0%	13	0%	13	0%
Acquisition related expenses	(-)	0%	(100)	0%	-	0%	=:	0%	-	0%	19	0%
Non-GAAP gross margin	35,657	75%	39,896	75%	45,425	77%	50,400	78%	55,367	78%	60,121	79%
Loss from Operations												
Loss from operations	(13,290)	-28%	(10,449)	-20%	(9,861)	-17%	(11,030)	-17%	(9,951)	-14%	(13,820)	-18%
Stock-based compensation	4,510	9%	6,015	11%	6,231	11%	8,475	13%	8,695	12%	9,274	12%
Amortization of acquired intangible assets	26	0%	26	0%	24	0%	20	0%	20	0%	20	0%
Acquisition related expenses		0%	-	0%	-	0%	2	0%	-	0%	-	0%
Non-GAAP loss from operations	(8,754)	-18%	(4,408)	-8%	(3,606)	-6%	(2,535)	-4%	(1,236)	-2%	(4,526)	-6%
	Three Mo	onths Ended	Three N	Months Ended	Three Mo	onths Ended	Three I	Months Ended	Three N	Nonths Ended	Three Me	onths Ended
		31, 2017	June	30, 2017	Septemb	er 30, 2017	Decem	ber 31, 2017	Marc	h 31, 2018		30,2018
		% of		% of		% of		% of		% of		% of
	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues
Gross Margin												
Gross margin	65,18	0 79%	70,502	79%	78,716	81%	85,4	85 80%	92,179	80%	97,725	80%
Stock-based compensation	56	4 1%	844	1%	754	1%	8	23 1%	967	1%	1,163	1%
Amortization of acquired intangible assets		9 0%		0%	38	0%		50 0%	50	0%	50	0%
Acquisition related expenses	-	0%		0%		0%		0%	-	0%		0%
Non-GAAP gross margin	65,75	3 80%	71,346	80%	79,508	81%	86,3	58 81%	93,196	81%	98,938	81%
Loss from Operations												
Loss from operations	(8,00		(10,577)		(12,126)		(9,4		(11,324)		(14,052)	-11%
Stock-based compensation	9,30		13,006	15%	12,110	12%	12,8		16,046		19,675	16%
Amortization of acquired intangible assets	1			0%	38	0%		50 0%	50		50	0%
Acquisition related expenses		0%	<u>. 14</u>	0%	439	0%		27 1%	802	_	802	1%
Non-GAAP loss from operations	1,31	.9 2%	2,429	3%	461	0%	4,3	42 4%	5,574	5%	6,475	5%

	Three Months Ended		Three Months Ended		Three Months Ended		Three N	Three Months Ended		Three Months Ended			Three Months Ended	
	Septemb	er 30,2018	Decembe	r 31, 2018	March	31, 2019	June	30, 2019		September 3	0, 2019	- 1	December 31,	2019
	% of		% of % of		% of			% of			% of			% of
	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000s	Revenues	\$ '000	Rev	enues	\$ '000s	Revenue	5 _ 5	5 '000s	Revenues
Gross Margin														
Gross margin	106,061	80%	116,658	81%	122,220	81%	132,1	13	81%	140,358	81	%	150,211	81%
Stock-based compensation	1,194	1%	1,076	1%	1,633	3 1%	1,4	88	1%	1,468	1	%	1,367	1%
Amortization of acquired intangible assets	494	0%	800	1%	800	1%	. 8	00	0%	762	0	%	839	0%
Acquisition related expenses		0%	10.00	0%		0%			0%	-	0	%	-	0%
Non-GAAP gross margin	107,749		118,534	82%	124,653	- 2000		01	82%	142,588	82	100	152,417	82%
oss from Operations														
Loss from operations	(15,050	-11%	(7,832)	-5%	(9,036	5) -6%	(15,7	25)	-10%	(14,072)	-8	%	(8,158)	-4%
Stock-based compensation	19,612	15%	20,927	15%	21,209	5 14%	28,6	63	18%	23,791	14	%	24,095	13%
Amortization of acquired intangible assets	494	0%	800	1%	800	1%	. 8	00	0%	762	0	%	839	0%
Acquisition related expenses	802		289	0%	32			32	0%	30	0		814	0%
Non-GAAP loss from operations	5.858	- N. C.	14.184	10%	13,00		-		8%	10.511	-0.	%	17,590	9%
Non-day 1033 Holl operations	es est est est	-0			0				.		•	300		
Not GAN 1033 Holl operations	Three Mont March 31	hs Ended , 2020	Three Months June 30, 20	Ended 20	Three Months September 30	Ended 1	Three Months E December 31, 2	nded 2020	Three Mon	ths Ended	Three Mont June 30	ths Ended	Three Mor	nths Ended er 30, 2021
Noti GAL 1033 Holli operations	Three Mont	hs Ended	Three Months June 30, 20	Ended	Three Months September 30	Ended 1, 2020 % of	Three Months E December 31, 2	nded	Three Mon	ths Ended	Three Mont	hs Ended	Three Mor	nths Ended
Gross Margin	Three Mont March 31	hs Ended , 2020 % of	Three Months June 30, 20	Ended	Three Months September 30	Ended 1, 2020 % of	Three Months E December 31, 2	nded 2020 % of	Three Mont	ths Ended 1, 2021 % of	Three Mont June 30	ths Ended , 2021 % of	Three Mor	nths Ended er 30, 2021 % of
	Three Mont March 31	hs Ended , 2020 % of	Three Months June 30, 20	Ended	Three Months September 30	Ended 1, 2020 % of	Three Months E December 31, 2	nded 2020 % of	Three Mont	ths Ended 1, 2021 % of	Three Mont June 30	ths Ended , 2021 % of	Three Mor	nths Ended er 30, 2021 % of Revenues
Gross Margin	Three Mont March 31 \$ '000s	ns Ended , 2020 % of Revenues	Three Months June 30, 20 \$ '000s Re	Ended 220 % of evenues	Fhree Months September 30 \$ '000s Re	Ended , 2020 % of evenues	Three Months E December 31, 3 \$ '000s Re'	nded 2020 % of venues	Three Moni March 3: \$ '000s	ths Ended 1, 2021 % of Revenues	Three Mont June 30 \$ '000s	ths Ended , 2021 % of Revenues	Three Mod September \$ '000s	nths Ended er 30, 2021 % of Revenues 9 79% 3 1%
Gross Margin Gross margin	Three Mont March 31 \$ '000s	hs Ended , 2020 % of Revenues	Three Months June 30, 20 \$ '000s Re 164,831	Ended 220 % of evenues	Fhree Months September 30 \$ '000s Re	Ended , 2020 % of evenues	Three Months E December 31, 2 \$ '000s Rev 204,771	nded 2020 % of venues	Three Mont March 3: \$ '000s	ths Ended 1, 2021 % of Revenues	Three Mont June 30 \$ '000s	ths Ended , 2021 % of Revenues	Three Mod September \$ '000s	nths Ended er 30, 2021 % of Revenues 9 79% 3 1% 4 0%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquistiton related expenses	Three Mont March 31 \$ '000s 160,683 1,505	81% 11% 0% 0%	Three Months June 30, 20 \$ '000s Re 164,831 1,703	Ended (20 % of evenues 81% 1% 0% 0%	Three Months September 30 \$ '000s Re 185,782 1,792	Ended 7,2020 % of evenues 81% 1% 0% 0%	Three Months E December 31, 3 \$ '000s Res 204,771 1,945	81% 1% 0% 0%	Three Mont March 3: \$ '000s 226,631 2,007	### this Ended 1, 2021	Three Mont June 30 \$ '000s 247,911 2,408	80% 1% 0% 0%	Three Moi September \$ '000s 269,589 2,408 234	nths Ended er 30, 2021 % of Revenues 9 79% 3 1% 4 0% 0%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases	Three Mont March 31 \$ '000s 160,683 1,505	81% 1% 0% 0% 0%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879	Ended 220 % of evenues 81% 1% 0% 0% 0%	\$ '000s Re 185,782 1,792 442	81% 1% 0% 0% 0% 0%	\$ '000s Re' 204,771 1,945 139	81% 196 096 096	\$ '000s \$ 226,631 2,007 239	81% 1% 0% 0% 0%	Three Mont June 30 \$ '000s 247,911 2,408 236	80% 0% 0% 0% 0%	Three Moi Septembe \$ '000s 269,589 2,408 234	nths Ended er 30, 2021 % of Revenues 9 79% 3 1% 4 0% 0% 0) 0%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases Loss on disposal of fixed assets	Three Mont March 31 \$ '000s 160,683 1,505 880	81% 1% 0% 0% 0% 0%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879	81% 1% 0% 0% 0% 0% 0%	\$ '000s Re 185,782 1,792 442 -	81% 1% 0% 0% 0% 0%	\$ '000s Re' 204,771 1,945 139	81% 1% 0% 0% 0%	Three Mon's \$ '000s \$ '000s 226,631 2,007 239 -	ths Ended 1, 2021 % of Revenues 81% 1% 0% 0% 0%	Three Mont June 30 \$ '000s 247,911 2,408 236 -	80% 10% 80% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1	Three Moi Septembe \$ '000s 269,589 2,408 234 - (670 1,015	nths Ended er 30, 2021 % of Revenues 9 79% 3 1% 4 0% 0% 00 00 00 00 00 00 00 00 00 00 00 0
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases	Three Mont March 31 \$ '000s 160,683 1,505 880	81% 1% 0% 0% 0%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879 -	Ended 220 % of evenues 81% 1% 0% 0% 0%	\$ '000s Re 185,782 1,792 442 -	81% 1% 0% 0% 0% 0%	Three Months E December 31, \$ '000s Re' 204,771 1,945 139	81% 196 096 096	Three Moni March 3: \$ '000s	81% 1% 0% 0% 0%	Three Mont June 30 \$ '000s 247,911 2,408 236	80% 0% 0% 0% 0%	Three Moi Septembe \$ '000s 269,589 2,408 234	nths Ended er 30, 2021 % of Revenues 9 79% 3 1% 4 0% 0% 000 01) 0%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases Loss on disposal of fixed assets Non-GAAP gross margin Loss from Operations	Three Mont March 31 \$ '000s 160,683 1,505 880 163,068	81% 0% 0% 0% 0% 0% 0% 0% 0% 2%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879 167,413	81% 1% 0% 0% 0% 0% 82%	\$ '000s Re 185,782 1,792 442 188,016	81% 1% 0% 0% 0% 82%	Three Months E December 31, \$ '000s Re' 204,771 1,945 139 206,855	81% 1% 0% 0% 0% 0% 0% 0% 82%	Three Mont March 3: \$ '000s 226,631 2,007 239 - - - 228,877	81% 0% 0% 81% 0	Three Mont June 30 \$ '000s 247,911 2,408 236 - - - 250,555	80% 1% 0% 0% 0% 0% 0% 81%	Three Moi September \$ '000s 269,589 2,408 234 - (670 1,015 272,576	nths Ended er 30, 2021 % of Revenues 9 79% 3 1% 4 0% 00% 00 05 6 00%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases Loss on disposal of fixed assets Non-GAAP gross margin Loss from Operations Loss from operations	Three Mont March 31 \$ '000s 160,683 1,505 880 163,068 (14,102)	81% 1% 0% 0% 0% 0% 0% 0% 0% 0%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879 167,413 (13,625)	81% 1% 0% 0% 0% 82% -7%	185,782 1,792 442 1,188,016	81% 1% 0% 0% 0% 82% -7%	\$ '000s Re' 204,771 1,945 139 206,855	81% 0% 0% 0% 0% 0% 0% 0% 0% 82%	Three Mont March 3: \$ '000s 226,631 2,007 239 - - - 228,877	### state	Three Mont June 30, \$ '000s 247,911 2,408 236 - - - 250,555	80% 19% 0% 0% 0% 81% 0% 0% 0% 0% 0%	Three Moi September \$ '000s 269,589 2,408 234 - (670 1,015 272,576	nths Ended er 30, 2021 % of Revenues 9 79% 3 1 1% 4 0% 5 0% 5 80%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases Loss on disposal of fixed assets Non-GAAP gross margin Loss from Operations Loss from operations Stock-based compensation	Three Mont March 31 \$ '000s 160,683 1,505 880 163,068 (14,102) 27,463	81% 1% 0% 0% 0% -7% 14%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879 167,413 (13,625) 31,374	81% 20 8 of evenues 81% 0% 0% 0% 0% -7% 15%	\$ 000s Re 185,782 1,792 442 188,016 (15,461) 31,186	81% 2020 8 of evenues 81% 1% 0% 0% 0% 0% -7% 14%	\$ '000s Re' 204,771 1,945 139 206,855	81% 0% 0% 0% 0% 0% 0% 0% 0% 0% 82%	Three Moni March 3: \$ '000s	### State	Three Mont June 30 \$ '000s 247,911 2,408 236 - - 250,555 (16,602) 43,433	80% 1% 0% 0% 0% 0% 0% 0% 1%	Three Moi Septembo \$ '000s 269,589 2,408 234 - (670 1,015 272,576 (14,927 44,987	mths Ended er 30, 2021 % of Revenues 9 79% 1 1% 4 0% 0 0% 5 0 0% 5 80%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases Loss on disposal of fixed assets Non-GAAP gross margin Loss from Operations Loss from operations Stock-based compensation Amortization of acquired intangible assets	Three Mont March 31 \$ '000s 160,683 1,505 880 163,068 (14,102) 27,463 900	81% 1% 0% 0% 0% 82% -7% 14% 0%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879 167,413 (13,625) 31,374 899	81% 1% 0% 0% 0% 82% -7% 15% 0%	185,782 1,792 442 - - 188,016 (15,461) 31,186 462	81% 2020 % of evenues 81% 1% 0% 0% 0% 42% -7% 14% 0%	Three Months E December 31, \$ '000s Re' 204,771 1,945 139 206,855 (7,641) 31,466 159	81% 1% 0% 0% 0% 0% 0% 82%	Three Mont March 3: \$ '000s 226,631 2,007 239 -	81% 1% 0% 0% 0% 81% 11% 0% 0% 0% 11% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	Three Mont June 30 \$ '000s 247,911 2,408 236 - - - 250,555 (16,602) 43,433 337	80% 0% 81% -5% 14% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	Three Moi Septembe \$ '000s 269,589 2,408 234 - (670 1,015 272,576 (14,927 44,987	nths Ended er 30, 2021 % of Revenues 3 1% 4 0% 5 0% 5 80% 77) -4% 7 13% 5 0%
Gross Margin Gross margin Stock-based compensation Amortization of acquired intangible assets Acquisition related expenses Gain on termination of operating leases Loss on disposal of fixed assets Non-GAAP gross margin Loss from Operations Loss from operations Stock-based compensation	Three Mont March 31 \$ '000s 160,683 1,505 880 163,068 (14,102) 27,463	81% 1% 0% 0% 0% -7% 14%	Three Months June 30, 20 \$ '000s Re 164,831 1,703 879 167,413 (13,625) 31,374	81% 20 8 of evenues 81% 0% 0% 0% 0% -7% 15%	\$ 000s Re 185,782 1,792 442 188,016 (15,461) 31,186	81% 2020 8 of evenues 81% 1% 0% 0% 0% 0% -7% 14%	\$ '000s Re' 204,771 1,945 139 206,855	81% 0% 0% 0% 0% 0% 0% 0% 0% 0% 82%	Three Moni March 3: \$ '000s	### State	Three Mont June 30 \$ '000s 247,911 2,408 236 - - 250,555 (16,602) 43,433	80% 1% 0% 0% 0% 0% 0% 0% 1%	Three Moi Septembo \$ '000s 269,589 2,408 234 - (670 1,015 272,576 (14,927 44,987	nths Ended er 30, 2021 % of Revenues 9 79% 3 13% 4 0% 5 0% 5 80% 77 -4% 7 13% 5 0% 6 0%

Loss on disposal of fixed assets

Non-GAAP loss from operations



2%

	Trailing Twelve Months Ended					
	September 30, 2015	December 31, 2015	March 31, 2016	June 30, 2016	September 30, 2016	December 31, 2016
	\$ '000s					
GAAP net cash and cash equivalents provided by (used in) operating activites	(4,815)	(423)	3,571	10,635	19,733	19,366
Purchases of property & equipment	(3,556)	(8,427)	(14,043)	(18,513)	(19,595)	(15,789)
Capitalization of software development costs	(3,829)	(4,314)	(4,978)	(5,034)	(5,362)	(5,749)
Free cash flow	(12,200)	(13,164)	(15,450)	(12,912)	(5,224)	(2,172)
	Trailing Twelve Months Ended					
	March 31, 2017	June 30, 2017	September 30, 2017	December 31, 2017	March 31, 2018	June 30,2018
	\$ '000s					
GAAP net cash and cash equivalents provided by (used in) operating activites	35,279	35,364	37,893	49,614	57,244	62,018
Purchases of property & equipment	(14,983)	(15,592)	(17,528)	(20,276)	(20,680)	(20,514)
Capitalization of software development costs	(5,925)	(6,577)	(6,882)	(7,071)	(8,077)	(9,537)
Free cash flow	14,371	13,195	13,483	22,267	28,487	31,967

	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended	Trailing Twelve Months Ended
	September 30,2018	September 30,2018 December 31, 2018		June 30, 2019	September 30, 2019	December 31, 2019
	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s
GAAP net cash and cash equivalents provided by (used in) operating activities	65,734	84,851	95,845	96,041	104,193	118,972
Purchases of property & equipment	(21,875)	(22,305)	(20,331)	(23,051)	(26,814)	(40,372)
Capitalization of software development costs	(10,491)	(11,168)	(11,373)	(10,690)	(11,581)	(13,474)
Free cash flow	33,368	51,378	64,141	62,300	65,798	65,126

	Trailing Twelve Months Ended March 31, 2020	Trailing Twelve Months Ended June 30, 2020	Trailing Twelve Months Ended September 30, 2020	Trailing Twelve Months Ended December 31, 2020	Trailing Twelve Months Ended March 31, 2021	Trailing Twelve Months Ended Juune 30, 2021	Trailing Twelve Months Ended September 30, 2021
	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s	\$ '000s
GAAP net cash and cash equivalents provided by (used in) operating activities	104,267	56,880	75,878	88,913	128,602	200,483	204,469
Purchases of property & equipment	(47,249)	(48,257)	(46,972)	(37,318)	(30,143)	(28,123)	(26,920)
Capitalization of software development costs	(15,422)	(18,309)	(19,979)	(21,599)	(24,171)	(27,857)	(31,593)
Repayment of 2022 Convertible Notes attributable to the debt discount	4.170. 2	48,675	48,675	49,048	58,853	13,401	24,830
Free cash flow	41,596	38,989	57,602	79,044	133,141	157,904	170,786